

Note for Supplementary

Starred LAQ No. 002B: STATUS OF RECRUITMENT, SERVICE CONDITIONS, SALARY AND REGULARIZATION OF MGNREGA STAFF UNDER RDA

Shri Sankalp Amonkar, Hon'ble MLA

There are total 195 staff of Rural Development Department under MGNREGA who are working on contractual basis. They were appointed/recruited initially in the year 2008, 2013 and lastly in 2021. There is no provision to absorb the staff or regularize in the Scheme to directly absorbed the Staff appointed under MGNREGA Act The Staff are not entitled to any benefits such as TA/DA, NPS, etc. As per 6th Pay or 7th Pay Commission. The last salary revision done was on 27th April 2023.

Starred Question No.002B tabled by Shri Sankalp Amonkar, MLA to be answered on 16.03.2026.

**Sub: STATUS OF RECRUITMENT, SERVICE CONDITONS, SALARY AND
REGULARIZATION OF MGNREGA STAFF UNDER RDA**

Questions	Answers
WILL the Minister for Rural Development be pleased to state	By Shri Pramod Sawant Minister of Rural Development
a) the total number of staff recruited under the MGNREGA programme through DRDA, including Programme Officers, Accountants, Engineers, Gram Rozgar Sahayaks, and other categories with details such- i) the category-wise breakup of such staff; ii) the dates of their appointment/recruitment; and iii) whether they were appointed on a contractual or permanent basis;	Annexure A
b) whether the Department, in cases of staff appointed on contractual basis, has taken or proposes to take any steps to absorb or regularize their services on a permanent basis; if so, the details thereof;	There is no such provision in the Scheme to directly absorb the Staff appointed under MGNREGA Act.
c) whether the staff engaged under the programme receive service benefits such as Dearness Allowance (DA), Travelling Allowance (TA), National Pension System (NPS), leave benefits, etc., in accordance with the 6th or 7th Pay Commission recommendations; if so, the details thereof;	NA
d) the details of the last two salary/wage revisions undertaken, if any, including the dates of such revisions and the extent of increase in salary/wages category-wise; and	Annexure B
e) whether there is any proposal under consideration to merge the DRDA or MGNREGA framework with the Panchayat Department; if so, the details thereof and the likely implications for the existing staff?	Presently there is no such proposal

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Annexure A

a) the total number of staff recruited under the MGNREGA programme through DRDA, including Programme Officers, Accountants, Engineers, Gram Rozgar Sahayaks, and other categories with details such-

Details of the Staff under Mahatma Gandhi National Rural Employment Guarantee Scheme

Sr. No.	Name of Contract Staff	Designation	Date of Appointment	Mode of Appointment
1	2	3	4	5
1	Anudnya Kothambikar	Programme Officer	27/06/2008	Contractual
2	Anupkumar Naik	Programme Officer	26/06/2008	Contractual
3	Sandeep Popkar	Programme Officer	18/03/2013	Contractual
4	Rabiya Moadine Maniale	Programme Officer	21/12/2021	Contractual
5	Ravish Bharat Gaonkar	Programme Officer	22/12/2021	Contractual
6	Siddhi Siddhesh Mandrekar	Programme Officer	21/12/2021	Contractual
7	Chandrakala Laxmikant Kalangutkar	Programme Officer	22/12/2021	Contractual
8	Siddesh Shankar Mandrekar	Programme Officer	20/12/2021	Contractual
9	Vaibhav Krishna Salgaonkar	Programme Officer	24/12/2021	Contractual
10	Saili Kashinath Chodankar	Programme Officer	22/12/2021	Contractual
11	Rajal Narendra Kawlekar	Programme Officer	22/12/2021	Contractual
12	Ajay Mukund Desai Tubaqui	Programme Officer	22/12/2021	Contractual
13	Sandesh Thulo Velip	Programme Officer	27/12/2021	Contractual
14	Chinmay D. Morajkar	Assistant Engineer	6/6/2008	Contractual
15	Pandurang C. Yeragi	Assistant Engineer	6/6/2008	Contractual
16	Ulhas N. Gaonkar	Assistant Engineer	6/6/2008	Contractual
17	Sunamit K. Gaonkar	Assistant Engineer	5/8/2010	Contractual
18	Prashant K. Naik	Assistant Engineer	19/03/2013	Contractual
19	Sumit S. Pednekar	Assistant Engineer	15/03/2013	Contractual

20	Pinky Suresh Tuyenkar	Assistant Engineer	22/12/2021	Contractual
21	Ankita Ramdas Amonkar	Assistant Engineer	27/12/2021	Contractual
22	Vibhasha Suvarn Signapurkar	Assistant Engineer	21/12/2021	Contractual
23	Uddhav Uday Naik	Assistant Engineer	22/12/2021	Contractual
24	Kaushesh Khushali Vaiz	Assistant Engineer	22/12/2021	Contractual
25	Aishwarya Rohan Naik	Assistant Engineer	27/12/2021	Contractual
26	Janavi Jitendra Parab	Accountant	1/8/2008	Contractual
27	Tanya Rosa	Accountant	9/7/2008	Contractual
28	Priya Bhandari	Accountant	9/7/2008	Contractual
29	Nilima Sarvesh Bagkar	Accountant	14/07/2008	Contractual
30	Urmila Verlekar	Accountant	18/07/2008	Contractual
31	Seema Chodankar	Accountant	15/07/2008	Contractual
32	Sulochana P. Mashelkar	Accountant	16/07/2008	Contractual
33	Akansha Sandip Naik	Accountant	21/07/2008	Contractual
34	Jayanti Dabholkar	Accountant	18/09/2008	Contractual
35	Elizabeth Diniz	Accountant	26/09/2008	Contractual
36	Arpita Arjun Shetye	Accountant	18/03/2013	Contractual
37	Aparna Ashok Naik	Accountant	23/12/2021	Contractual
38	Anand Kundan Kerkar	Accountant	21/12/2021	Contractual
39	Deepa Prajyot Kalangutkar	Accountant	22/12/2021	Contractual
40	Cynthia Colin Fernandes	Accountant	22/12/2021	Contractual
41	Chayana alias Tejeshvi Bharat Chodankar	Accountant	22/12/2021	Contractual
42	Shvena Sitaram Gaonkar	Accountant	22/12/2021	Contractual
43	Rajvi Ravi Malik	Gram Rozgar Sahayak	19/09/2008	Contractual
44	Cristalina Delcy Gonslaves	Gram Rozgar Sahayak	5/9/2008	Contractual
45	Devina Anand Naik	Gram Rozgar Sahayak	8/8/2008	Contractual
46	Nisha Sidharth Gawade	Gram Rozgar Sahayak	1/8/2008	Contractual

47	Sushma Gajanan Bordekar	Gram Rozgar Sahayak	1/8/2008	Contractual
48	Diksha Deelip Mishal	Gram Rozgar Sahayak	11/8/2008	Contractual
49	Sumedha Devidas Bhomkar	Gram Rozgar Sahayak	8/8/2008	Contractual
50	Santosh Dasharath Dabale	Gram Rozgar Sahayak	4/8/2008	Contractual
51	Nakul Yeshwant Shetye	Gram Rozgar Sahayak	1/8/2008	Contractual
52	Surekha Digambar Kerkar/Surekha Prabhakar Naik	Gram Rozgar Sahayak	18/8/2008	Contractual
53	Vishwanath Laximan Gad	Gram Rozgar Sahayak	4/8/2008	Contractual
54	Sanisha Santosh Shetkar	Gram Rozgar Sahayak	1/8/2008	Contractual
55	Sabaji Bhadu Shetye	Gram Rozgar Sahayak	21/10/2008	Contractual
56	Prashant V. Naik	Gram Rozgar Sahayak	8/8/2008	Contractual
57	Deepa Uday Naik	Gram Rozgar Sahayak	17/10/2008	Contractual
58	Trupti Parsekar	Gram Rozgar Sahayak	5/8/2008	Contractual
59	Mahendra Dattaram Naik	Gram Rozgar Sahayak	8/8/2008	Contractual
60	Sunil Pandurang Palyekar	Gram Rozgar Sahayak	5/8/2008	Contractual
61	Shaileja S. Kinlekar	Gram Rozgar Sahayak	5/8/2008	Contractual
62	Rajan Sahadev Shetye	Gram Rozgar Sahayak	11/8/2008	Contractual
63	Sejal S. Kauthankar	Gram Rozgar Sahayak	1/8/2008	Contractual
64	Naresh Dasharath Mayekar	Gram Rozgar Sahayak	4/8/2008	Contractual
65	Gaureshrao Raghoba Rane	Gram Rozgar Sahayak	4/8/2008	Contractual
66	Anjali Sarvesh Gaonkar	Gram Rozgar Sahayak	1/8/2008	Contractual
67	Mahendra Mahadev Gaonkar	Gram Rozgar Sahayak	13/10/2008	Contractual
68	Bharati K. Khot	Gram Rozgar Sahayak	13/10/2008	Contractual
69	Nasrin Shabbir Shaikh	Gram Rozgar Sahayak	4/8/2008	Contractual
70	Manashri Motiram Dalvi	Gram Rozgar Sahayak	22/10/2008	Contractual
71	Sunita Shripad Shirodkar	Gram Rozgar Sahayak	29/09/2008	Contractual
72	Karuna Satish Gawas	Gram Rozgar Sahayak	28/08/2008	Contractual

73	Sneha Sagun Karbotkar	Gram Rozgar Sahayak	1/8/2008	Contractual
74	Hema V. Tivrekar	Gram Rozgar Sahayak	4/8/2008	Contractual
75	Priti Dhiraj Naik	Gram Rozgar Sahayak	4/8/2008	Contractual
76	Riya Dinesh Pikulkar	Gram Rozgar Sahayak	7/8/2008	Contractual
77	Sarvesh Laximan Chandelkar	Gram Rozgar Sahayak	4/12/2008	Contractual
78	Saneeka S.Naik	Gram Rozgar Sahayak	1/8/2008	Contractual
79	Milan Chavan	Gram Rozgar Sahayak	5/8/2008	Contractual
80	Sanja N. Gaonkar	Gram Rozgar Sahayak	7/8/2008	Contractual
81	Vincent Rodrigues	Gram Rozgar Sahayak	4/8/2008	Contractual
82	Shanti Tirodkar/Shirodkar	Gram Rozgar Sahayak	6/8/2008	Contractual
83	Mahesh Gopal Gaonkar	Gram Rozgar Sahayak	8/8/2008	Contractual
84	Krishna Kushali Dessai	Gram Rozgar Sahayak	16/10/2008	Contractual
85	Milan Nilesh Prabhu	Gram Rozgar Sahayak	21/10/2008	Contractual
86	Premanand Tulshidas Khandeparkar	Gram Rozgar Sahayak	12/8/2008	Contractual
87	Shaya D. Dhuri	Gram Rozgar Sahayak	5/8/2008	Contractual
88	Shilpa Manohar Naik	Gram Rozgar Sahayak	4/8/2008	Contractual
89	Archana Suresh Bhandari	Gram Rozgar Sahayak	5/8/2008	Contractual
90	Prapti Prasad Naik	Gram Rozgar Sahayak	8/8/2008	Contractual
91	Roshan Ramesh Dessai/ Roshan Shivanand N. Gaonkar	Gram Rozgar Sahayak	1/8/2008	Contractual
92	Bina Mukund Devidas	Gram Rozgar Sahayak	5/8/2008	Contractual
93	Sonu Mono Velip	Gram Rozgar Sahayak	15/09/2008	Contractual
94	Prakash Ganesh Gaonkar	Gram Rozgar Sahayak	4/8/2008	Contractual
95	Dinesh Krishna Gaonkar	Gram Rozgar Sahayak	4/8/2008	Contractual
96	Tejasvi A. Naik	Gram Rozgar Sahayak	1/8/2008	Contractual
97	Pramila D'Souza	Gram Rozgar Sahayak	1/8/2008	Contractual

98	Sangeeta Shambhu Prabhu Dessai	Gram Rozgar Sahayak	1/8/2008	Contractual
99	Pallavi D. Fal Dessai	Gram Rozgar Sahayak	1/8/2008	Contractual
100	Rohidas Sangtu Gaonkar	Gram Rozgar Sahayak	1/8/2008	Contractual
101	Alinda Colaco	Gram Rozgar Sahayak	4/8/2008	Contractual
102	Archana Chandrakant Mainkar	Gram Rozgar Sahayak	6/8/2008	Contractual
103	Sandeep Javaloo Gaonkar	Gram Rozgar Sahayak	5/8/2008	Contractual
104	Yamini Ashish Naik(Yamini Krishna Shetkar)	Gram Rozgar Sahayak	11/8/2008	Contractual
105	Kalpita Sada Naik Dessai (Smt. Kalpita Tulshidas Dessai)	Gram Rozgar Sahayak	5/8/2008	Contractual
106	Shubhangi G. Naik	Gram Rozgar Sahayak	4/8/2008	Contractual
107	Nelson John Menezes	Gram Rozgar Sahayak	11/8/2008	Contractual
108	Videsh Malu Velip	Gram Rozgar Sahayak	11/8/2008	Contractual
109	Dipali Dilip Naik	Gram Rozgar Sahayak	7/8/2008	Contractual
110	Kavita K. Redkar	Gram Rozgar Sahayak	1/8/2008	Contractual
111	Ivy Josepha Avita Almeida	Gram Rozgar Sahayak	4/8/2008	Contractual
112	Surekha Prabhakar Naik	Gram Rozgar Sahayak	4/8/2008	Contractual
113	Lalan Vasant Harmalkar	Gram Rozgar Sahayak	1/8/2008	Contractual
114	Sibila P.J. Fernades	Gram Rozgar Sahayak	8/8/2008	Contractual
115	Miliena Agnela Mascarenhas	Gram Rozgar Sahayak	1/8/2008	Contractual
116	Teja Madhav Dessai	Gram Rozgar Sahayak	1/8/2008	Contractual
117	Amit A. Raut Dessai	Gram Rozgar Sahayak	1/8/2008	Contractual
118	Sulba S. Shet Dessai	Gram Rozgar Sahayak	1/8/2008	Contractual
119	Shilpa Chandralau Dessai	Gram Rozgar Sahayak	4/8/2008	Contractual
120	Sharmila Meghanath Kundaikar	Gram Rozgar Sahayak	5/10/2008	Contractual

121	Surya M. Naik	Gram Rozgar Sahayak	16/10/2008	Contractual
122	Dayanand S. Gaonkar	Gram Rozgar Sahayak	4/8/2008	Contractual
123	Arthi Balkrishna Naik	Gram Rozgar Sahayak	18/08/2008	Contractual
124	Divya alias Rajlaxmi Damodar Prabhu	Gram Rozgar Sahayak	11/8/2008	Contractual
125	Vinda Morto Naik	Gram Rozgar Sahayak	19/08/2008	Contractual
126	Asmee Anil Naik	Gram Rozgar Sahayak	7/8/2008	Contractual
127	Latika Thanu Gaude	Gram Rozgar Sahayak	4/8/2008	Contractual
128	Darshana Ulhas Gaude	Gram Rozgar Sahayak	4/8/2008	Contractual
129	Akshata Digambar Naik	Gram Rozgar Sahayak	11/8/2008	Contractual
130	Sindia Mahendra Dessai	Gram Rozgar Sahayak	21/08/2009	Contractual
131	Ravindra M. Shetkar	Gram Rozgar Sahayak	07/08/2008	Contractual
132	Amita Anant Naik	Gram Rozgar Sahayak	26/05/2009	Contractual
133	Akshaya Sunil Bhatlekar	Gram Rozgar Sahayak	1/5/2010	Contractual
134	Poorvi Pravin Parab	Gram Rozgar Sahayak	17/04/2013	Contractual
135	Dipti Ramkrishna Raut	Gram Rozgar Sahayak	15/04/2013	Contractual
136	Amarish A.Gadkari	Gram Rozgar Sahayak	12/4/2013	Contractual
137	Sakshi Swapnil Daure	Gram Rozgar Sahayak	12/4/2013	Contractual
138	Suhani Lokesh Halarnkar	Gram Rozgar Sahayak	22/4/2013	Contractual
139	Priyanka K. Shirodkar	Gram Rozgar Sahayak	12/4/2013	Contractual
140	Teja Raj Borkar	Gram Rozgar Sahayak	15/04/2013	Contractual
141	Rujula R.Dhavle	Gram Rozgar Sahayak	15/4/2013	Contractual
142	Roshan Laxman Sawant	Gram Rozgar Sahayak	10/4/2013	Contractual
143	Soniya Pramod Kambli	Gram Rozgar Sahayak	15/4/2013	Contractual
144	Seema Parshuram Kalangutkar	Gram Rozgar Sahayak	16/4/2013	Contractual
145	Jiya Jayesh Mandrekar	Gram Rozgar Sahayak	10/4/2013	Contractual
146	Kashish Sagar Chodankar	Gram Rozgar Sahayak	3/6/2013	Contractual

147	Snehal Sakharam Korgaonkar	Gram Rozgar Sahayak	9/4/2013	Contractual
148	Babu Bablo Kinlekar	Gram Rozgar Sahayak	8/4/2013	Contractual
149	Deepti Dattaram Naik	Gram Rozgar Sahayak	9/4/2013	Contractual
150	Devanand D. Gawade	Gram Rozgar Sahayak	08/04/2013	Contractual
151	Audhut Sakharam Malwankar	Gram Rozgar Sahayak	8/4/2013	Contractual
152	Rajashri Rama Mandrekar	Gram Rozgar Sahayak	9/4/2013	Contractual
153	Siya Suryakant Rane	Gram Rozgar Sahayak	9/4/2013	Contractual
154	Sushen Fato Kesarkar	Gram Rozgar Sahayak	9/4/2013	Contractual
155	Shilpa Tushar Gawas	Gram Rozgar Sahayak	3/6/2013	Contractual
156	Vijaya S. Parab	Gram Rozgar Sahayak	16/4/2013	Contractual
157	Pravin Rajaram Naik	Gram Rozgar Sahayak	15/4/2013	Contractual
158	Ashweta A. Aeyer	Gram Rozgar Sahayak	15/4/2013	Contractual
159	Aarya Arvind Naik	Gram Rozgar Sahayak	12/4/2013	Contractual
160	Purshottam Chandrakant Naik	Gram Rozgar Sahayak	15/4/2013	Contractual
161	Priti Gurudas Naik	Gram Rozgar Sahayak	10/4/2013	Contractual
162	Harshita Heramb Karpe	Gram Rozgar Sahayak	16/4/2013	Contractual
163	Sudha Sanvlo Ambi	Gram Rozgar Sahayak	12/4/2013	Contractual
164	Tushar S. Soliyekar	Gram Rozgar Sahayak	10F/4/2013	Contractual
165	Janvi Jano Tate	Gram Rozgar Sahayak	10/4/2013	Contractual
166	Swati S. Naik	Gram Rozgar Sahayak	9/4/2013	Contractual
167	Vaishnavi Vaman Jadhva	Gram Rozgar Sahayak	15/4/2013	Contractual
168	Narmada Ramesh Naik	Gram Rozgar Sahayak	12/4/2013	Contractual
169	Suvidha Pankaj Prabhudessai	Gram Rozgar Sahayak	12/4/2013	Contractual
170	Rajesh M. Gadekar	Gram Rozgar Sahayak	15/4/2013	Contractual

171	Shivraj Vijay Dessai	Gram Rozgar Sahayak	15/4/2013	Contractual
172	Siddhi Tirodkar	Gram Rozgar Sahayak	17/4/2013	Contractual
173	Pravina Vinod Shetye	Gram Rozgar Sahayak	12/4/2013	Contractual
174	Sujata V. Manjrekar	Gram Rozgar Sahayak	8/4/2013	Contractual
175	Divya Baburao Gawas	Gram Rozgar Sahayak	24/12/2021	Contractual
176	Apurva Vishal Mayekar	Gram Rozgar Sahayak	27/12/2021	Contractual
177	Amit Ashok Parsekar	Gram Rozgar Sahayak	24/12/2021	Contractual
178	Sneha Ramesh Kandolkar	Gram Rozgar Sahayak	3/01/2021	Contractual
179	Rahul Bhiku Shirodkar	Gram Rozgar Sahayak	27/12/2021	Contractual
180	Mohini Dilesh Awenkar	Gram Rozgar Sahayak	23/12/2021	Contractual
181	Pallavi Tukaram Nagvekar	Gram Rozgar Sahayak	27/12/2021	Contractual
182	Depeksha Devanand Toraskar	Gram Rozgar Sahayak	27/12/2021	Contractual
183	Siddhesh Suresh Ajgaonkar	Gram Rozgar Sahayak	23/12/2021	Contractual
184	Meghraj Khushali Khorjuvenkar	Gram Rozgar Sahayak	24/12/2021	Contractual
185	Karsihma Salgaonkar	Gram Rozgar Sahayak	27/12/2021	Contractual
186	Bhagyashree Bhaskar Sawant	Gram Rozgar Sahayak	27/12/2021	Contractual
187	Ana Fernandes	Gram Rozgar Sahayak	26/12/2021	Contractual
188	Sina Suwimsea Rodrigues	Gram Rozgar Sahayak	23/12/2021	Contractual
189	Goudappa G. R. Biradar	Gram Rozgar Sahayak	10/1/2021	Contractual
190	Hema Yeshwant Gaonkar	Gram Rozgar Sahayak	27/12/2021	Contractual
191	Seema Samir Naik	Gram Rozgar Sahayak	24/12/2021	Contractual
192	Anupa Narcinva Mapari	Gram Rozgar Sahayak	24/12/2021	Contractual
193	Trishaelaine Bavilla De Souza	Gram Rozgar Sahayak	24/12/2021	Contractual
194	Archana Babuso Kawlekar	Gram Rozgar Sahayak	24/12/2021	Contractual
195	Sonali M Pagi	Gram Rozgar Sahayak	24/12/2021	Contractual

Annexure B

d) the details of the last two salary/wage revisions undertaken, if any, including the dates of such revisions and the extent of increase in salary/wages category-wise; and

Sr. No	Designation	Remuneration (w.e.f 23/11/2016)	Enhanced Remuneration (consolidated) (w.e.f 31/05/2023)	Increased percentage
1	Programme Officer	Rs.22000/-	Rs.33696/-	52%
2	Assistant Engineer	Rs.20000/-	Rs.28355/-	41%
3	Accountant	Rs.16000/-	Rs.24735/-	54%
4	Gram Rozgar Sahayak	Rs.13000/-	Rs.21116/-	62%